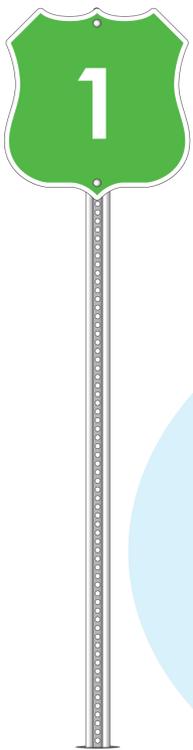


The Way Forward to Your Next Role as an **AUDIT MANAGER** in Public Accounting



Growth in any career can benefit from good planning, but charting a successful CPA path requires careful preparation, timing, and outreach.

If you're in the early-to-mid years of your CPA career, here are the most important steps to prepare yourself for a future as an Audit Manager.



Bachelor's Degree, an Active U.S. CPA License, and 5+ Years of Current Audit Manager Experience in a Public Accounting Firm

Audit Managers lead multiple operations within an audit practice area and deliver quality audit services that will increase the reputation of the firm.

Duties include:

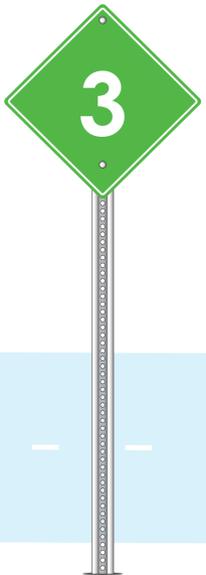
- Coordinating, organizing, and scheduling multiple audit engagements to ensure all deadlines are met
- Managing engagement budget, billing, and realization of assigned clients
- Identifying client issues / conflicts and proactively communicating solutions
- Supervising and training staff by providing necessary resources and feedback while creating an enjoyable work environment
- Reviewing complete sets of financial statements, related disclosures, and work papers to ensure compliance with reporting requirements and quality control
- Participating in client meetings, presentations, and proposal development



Prepare Your Resume

As your primary marketing tool, your resume is your passport to better pay, better workplaces, increased responsibilities, and partnership. With over 7,000 CPA resumes on **indeed.com**¹ alone, here are some tips for helping your CV/resume be the best it can be:

- Keep it professional (no color fonts, emojis, unnecessary visuals, etc.)
- Eliminate the Objective Statement
- Include your certifications in the header after your name (John Smith, CPA)
- NEVER embellish your accomplishments
- Ensure your LinkedIn and resume/CV don't contradict each other



Make a Firm and Location Wish List

Are you looking to move closer to family or perhaps live in your dream location? Looking to transition into a National, Regional, or Local-sized firm?

With thousands of CPA Firms to choose from across the U.S.², knowing where to look and the hiring outlooks in your target markets can set you apart. It will also help you be more efficient in your job search and make an informed decision.

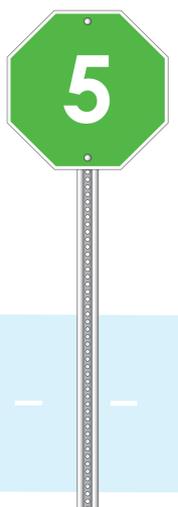
For example:

- Houston and New York have the most CPA candidates living in the area²
- Chicago, New York, and Washington, DC have the most open job postings for CPAs²
- Houston, Miami, and Atlanta are the top cities where demand for CPAs outweighs supply of candidates²



Focus on Transitioning When It's Slow (Typically May → Aug or Nov → Dec)

All firms value integrity, commitment, and loyalty. Unless absolutely necessary, never leave your current role during the most crucially busy times of the year. Show you care about doing the right thing and keeping your engagement commitments by preparing for a transition during the slower months.



Engage with a CPA Recruiter

You've come so far on your own, let a CPA Recruiter help take you the last mile. Our proven process, experience, and expertise ensure we connect you with the right opportunity based on your personal career goals.

We can help you:

- Find the firms nationwide that align with your goals and interests
- Review your resume
- Set up and prepare you for interviews
- Negotiate your compensation and benefits



ALL AT NO COST TO YOU!

Don't delay! Contact your Placement Executive at **VALINTRYfinancial.com**